

THE PRESBYTERIAN CHURCH AT SHREWSBURY



ANNUAL REPORT

2023

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OPENING PRAYER

Come, Holy Spirit, send the wind and flame of your transforming life to lift up the church in this day.

Give us wisdom and faith, that we may know the great hope to which we are called.

Call us forth into new harmonies of care for all who live and breathe and have their being.

Set us free to emerge as the children of God.

Make us alive with the courage and faith of your prophetic truth.

Give us the wisdom to hold to what we need to be your church.

Give us the grace to lay down those things that you can do without.

Give us a vision of your breadth and length and height to challenge our smallness of heart and bring us humbly together.

Transform us and sanctify us as we take up this task in your name.

Give us the gifts we need to be your church in spirit and in truth.

Come, Holy Spirit.

Amen.

AGENDA

Call to Order
Call of Meeting
Declaration of Quorum
Opening Prayer

Approval of 2023 Congregational Meeting Minutes
Report of the Nominating Committee
Report of Presbyterian Women

Suspend Congregational Meeting & Convene the Corporation Meeting

- Financial Report
- 2024 Budget Presentation
- Vote to Elect Financial Review Committee

Reconvene Congregational Meeting
Report & Vote on Pastor's 2024 Terms of Call

Adjourn with Closing Prayer

CLOSING PRAYER

God bless our showing up and the details of our doing.

God bless our joy and celebration of this community and our impact.

God bless our candor about what really matters to the Lord.

God bless our observations about who else might be invited to help.

God bless our openness to a process of becoming, together.

God bless the work of our hands, that we might be the hands of Christ.

A WORD FROM THE PASTOR

Welcome to our redesigned annual report! In the past, our reports did much “telling”, but we have changed our format to be both “show” and “tell”. We hope you enjoy the many photos celebrating the past year’s ministry. As pastor, one of my leading questions is always “what is the Gospel goal of each of our church services, events, activities, meetings?” We are in a time of recognizing that some of our ministry is flourishing towards our Gospel goals, and some needs updating or rethinking or reinvestment to be effective in the culture and time in which we live.

For example, I spend much time on how our church communicates. We work hard to communicate across a variety of print and digital platforms. I manage the church website and social media while Diane in the office takes care of our print and email communication. We work hard to eliminate as much “insider church language” as we can to make our announcements clear to visitors and newer members. We are working on increasing our level of invitation and visibility.

With the Session, I keep the conversation going about welcome, inclusion, invitation, change, cultural adaptation, and spiritual leadership. I do believe our Elders “get it”, and I have experienced willingness in our core membership to recognize that some trial and error is needed to figure out how to continue to bear witness to the love of Christ when there is more than ever out there competing for our time and attention.

Over the past year, it has been a great joy to work with our Worship Committee to bring creativity and new ways of approaching God into worship. On Ash Wednesday, we gathered in Fellowship Hall, to circulate among various prayer stations which provided tactile and visual ways of practicing confession, intercession, reflection on scripture, questioning, and other spiritual contemplations. In the summer, you all cut out fabric fish, which ended up on a set of paraments for the sanctuary which I made to accompany our “Gone Fishin’” sermon series. In Advent, you opened doors on our advent calendar revealing spiritual gifts, which I videoed and shared daily online.



“Therefore prepare your minds for action; discipline yourselves; set all your hope on the grace that Jesus Christ will bring you when he is revealed.” 1 Peter 1:13

It's been ages since anyone went on a retreat, and our Presbyterian Women were looking for ideas, and so I suggested a retreat, and off they went! Photos in their report! I have also been advising PW on how they might continue to honor their history and the value of their ministry, but find a more sustainable way of proceeding. You will hear about their proposal in our annual meeting.



Our mission giving remains diverse and generous. The Church & Society Committee stewards the budgeted mission giving. In addition, we collect special offerings, including the noisy offering which gives our kids the opportunity to learn about sharing with people in need. The Deacons collect for the food pantry, as well as giving out of their account. Dorcas, Mission Belles and PW all also give to mission both monetarily and with donated items. The Men's Group has chipped in on occasion too. I help individuals both in our congregation and from our community with emergency assistance through the Pastor's Discretionary Fund.



Our church does not exist in a vacuum. I spend about 10 hours per month active in the Presbytery of the Coastlands, currently on the Commission on Ministry and the Grant-making Team. Paving the way for future collaboration, I am in conversation with clergy from 8 other local congregations. There is so much desire and openness to collaboration, and I hope we can take advantage of that in 2024.

May we remain steadfast in faith, hope, prayer, and action as we joyfully follow our Lord Jesus Christ.

Rev. Katja Gruening



Looking forward to in 2024:

Prayer! Being a praying church!

Creativity

Collaboration

Continued exploration of what it means to welcome and include everyone as a beloved child of God - homebound members, our oldest, our youngest, LGBTQIA+, neuro-diverse, unchurched.

Greater investment in the children of the church.

Ministry outside of our walls

FROM THE CLERK OF SESSION

The Session of the Presbyterian Church at Shrewsbury, NJ meets on the third Tuesday of each month. Special meetings may be called at any time if they are considered necessary.

The Ten (usually 15) Elders are elected by the congregation in accordance with the Book of Order, are ordained, and serve three-year terms (ideally) with a limit of six consecutive years. Vacancies are filled as they may occur by special elections. The Pastor serves as Moderator of the Session.

Class of 2023	Class of 2024	Class of 2025
Lisa Barnes*	Kim Davies*	David Apy
Kay Healy-Wedsworth	Judy Murphy	John Hanley
Lori Hirce	John Andia	Carol Streeper*
Linda Zucaro		

*second term

Under our unicameral structure, committees of Session supervise the many programs and activities of the church. Each committee is often chaired by one or more sitting Elders, supported by members-at-large from the congregation. Each Elder also serves as a Trustee in dealing with the corporate responsibilities of the congregation. Officers of the corporation are: two Elders as President and Vice President, the Church Treasurer as Treasurer, and the Clerk of Session as Secretary.

Session and the congregation owe much to the Elders who are completing their terms of office. Their faith, fellowship, and dedication to their responsibilities have been of great value to the Board and to the congregation:

Lisa Barnes, Kay Healy-Wedsworth, Lori Hirce and Linda Zucaro.



THE MEMBERSHIP REPORT OF 2023:

Members as of December 31, 2022		194
Additions:		
Certificate of Transfer	1	
Affirmation of Faith		
Reaffirmation of Faith	6	
Affiliate Membership	0	
Confirmation of Faith	0	
Reinstatement	0	
Total Gain:	7	
Losses:		
Certificate of Transfer	0	
Removed Per Session	0	
Resigned Membership	0	
Death	3	
Total Loss:	3	
Members as of December 31, 2023		198

Sacrament of Infant/youth Baptism: 5
 Audrey and Elisabeth Sergeant, Hannah Heller, Evie and Wyatt Truxal

Sacrament of Adult Baptism: none

Reception of Confirmation Class into Membership: none

Reception into Membership: Bryan and Courtney Heller, Kurt Kaboth, Brian Truxal, Martin and Vanessa Pfaff, Thais Reamy

In the year 2023, the following members of our congregation entered into eternal rest:

Virginia Carlyle, Lauren Schoenleber, Bonnie Tortora

We pray for comfort for their families even as we mourn the loss of their fellowship and give thanks for their service to this congregation.

Dear Lord, continue to guide this congregation as we work with our pastor, Katja Gruening, in preparing us for a new future.

Kim M. Davies, Clerk of Session





CHRISTIAN EDUCATION

BY LISA BARNES & LIBBY ANDIA

As we reflect on 2023, we are thankful and blessed for another wonderful year for Christian Education! We continued to meet on the 1st and 3rd Sundays this past year. That schedule seemed to work well since the children often have other worthwhile activities that compete for their time on Sunday mornings.

Fortunately, the eleven children who were participating in Sunday School by the end of last year, all continued to attend through 2023. Of course, we would love to have more children join us but without at least a part-time Director of Education to help spearhead a marketing effort (as well as oversee Christian Ed in general), we are limited with time and experience to do more outreach and advertising. We are thrilled that our former DCE Sherri Adler Laberdee has been able to add invaluable support, ideas and knowledge to our efforts. Nevertheless, with Lisa, Libby, John and Sherri working full time and having other commitments, it is a challenge to offer additional programs and opportunities to our

church families. We would also love to be doing activities with our four Junior/Senior Highs but we are stretched thin as it is.

For two consecutive summers, we have missed seeing and hearing the Hope Haitian Choir due to numerous challenges and tragedies that plague Haiti. We continue to pray for their safety and well being and look forward to the time when they can resume their awe-inspiring and uplifting concerts! As we receive information about ways that we can assist them from afar, we will continue to share the information with the congregation.

As many of you know, in the fall of 2022 Pastor Katja charged the Sunday School children with deciding how the Noisy Offering should be used to benefit others. After much discussion and then a vote, the children announced that the goal was to raise \$600 to buy a cow, two piglets, a fishing net and a sewing machine for a family in Africa. At the time that they announced their goal, there was \$241.52 in the Noisy Offering which means another \$358.48 was needed to reach their goal. The congregation was so generous and supportive that in May 2023, there was \$942.52 in the Noisy Offering. Not only was the goal met but the Noisy Offering for this year started with a balance of \$342.52! As of October 2023, the amount in the Noisy Offering was \$462.79. The children will be starting the process soon of deciding how this year's Noisy Offering can benefit others. Thank you all for supporting the children and their Mission Projects



This fall our 4th annual Trunk or Treat proved to be even more successful than last year with more children treating, more cars trunking, new games for playing and more church members spectating! Thank you to the volunteers who helped behind the scenes especially with cleaning up! We also continue to be blessed and thankful for all the work that Cari Suarez does to help, support and keep us organized on an ongoing basis!

Despite some challenges in preparing and rehearsing for the annual Christmas pageant including Libby, Sherri and Lisa each battling health issues and a full cast rehearsal not an option with children having other commitments, "A Superhero Christmas" was still a hit! With Libby's quick thinking and the kids' ability to easily roll with modifications, even last minute technical issues did not put a damper on the production. As they say, the show must go on! We hope everyone enjoyed a modern twist to an age old story as much as we did!

As we enter 2024, we realize that we have not had a Director of Christian Education since March of 2020. While the CE Committee is willing to continue to do our best to provide an engaging Sunday School experience as well as additional events and activities, we know there is so much more that can be done to further enrich CE.

Although we had planned to push for a DCE search last year, it never really got off the ground. Over the past two years, we have also lost some of our long time committee members for a variety of reasons. If you are interested in helping with CE in any capacity, please reach out to Libby, Lisa or Sherri. Prayers are requested that we are able to find the right person to spearhead CE in a formal role!

As always, we would like to extend a tremendous "THANK YOU" to everyone in the congregation and Session for their unwavering support of Christian Education. Again this past year, Steve Aquilina did a fantastic job creating and managing the CE bulletin board outside the kitchen! Also, none of the above would have happened without the hard work and dedication of the CE Committee members: Sherri Adler, Joyce Davies, and John Hanley.





CHURCH & SOCIETY

BY LORI HIRCE, CHAIR

The Church and Society Committee has continued to address the needs of both our local and global communities. We started the year with a Lenten Project supporting Ocean's Harbor House in Toms River. This is a shelter for youth age 10 through High School. We collected 50 reusable water bottles, 9 large bags of paper products, 10 large bags of toiletries, 6 large bags of cleaning projects and 20 umbrellas. The Jean Kelly Calendar Collection, we collected and delivered over 110 calendars for our troops. We held 2 Blood Drives, one in February and one in October along with IMA. For our Christmas Advent Project we sold Christmas socks, both child and adult, along with homemade prayer pebbles at the Christmas Bazaar. The monies collected were sent to the Hoboken Homeless Shelter. We held a 5 Wishes Program at our Church. We supported MOSAIC, Ocean Harbor House, Trevor Project, Women's Hospitality Network in Asbury Park, No Limits Cafe and the Pastor's Discretionary Fund. We sent monies to The Fresh Air Fund, Johnsonburg Camp and American Camp Association for children to be able to attend during the summer. We also supported the friends of Pine Ridge Reservation Lakota Families, the Wheelchair Foundation and Easter Seals. We helped support a local church family who is going through difficult times.

We continue to support the Deacons with the Eatontown Food Coop. The monies made at the corn hole game on the front lawn at the Strawberry Festival went to the Food Co-op. Our global projects included our ongoing sponsorship of Austin Yuriel Garcia Gerardo. Our continued support and participation in the Crop Hunger Walk. We supported the Ukraine with monetary donations to the IRC for aid in heating. We helped in their recovery in both Rolling Fork, Mississippi and Maui through Presbyterian Disaster Assistance. We assisted in aid to Israel through the Magen David Adam Charity and to Gaza through the UN World Food Program.

Our committee organizes the Presbyterian Church Special Offerings including Peacemaking and Joy Offering. Our 1/4 of the Peacemaking Offering was sent to the Carter Center in memory of Roslynn Carter. We support One Great Hour of Sharing which benefits Church World Service.

Our committee designates the mission money allocated in the church budget. We take this task very seriously. We disperse these funds to meet international, national and local needs. We do our Mission Giving quarterly. 1Q was Cold, 2Q Children and Summer Camps, 3Q Disabilities and 4Q LBGTQ+ Awareness and International Disasters. We have been sharing our mission giving in the Towne Crier.

This year continued to be met with challenges but our committee did our best to continue to support those in need.



FACILITIES MANAGEMENT

BY JOHN ANDIA, CHAIR

In 2023 the Facilities Committee oversaw:

The replacement of the roof on the Mini-Manse

Repair of parking lot lights and converting to LED bulbs.

Replacement of non-working walkway lights

Repair of lighting of sign at front of driveway

Replacement of Fellowship Hall front entry doors with aluminum full glass doors

Repair of rear parking lot pot holes in pavement

We have purchased 2 AEDs for the Church House and Sanctuary, thanks to a designated memorial gift, and are looking forward to installation and training in the new year!

We began hosting the Brazilian congregation Igreja Presbiteriana Gethsemani last fall. They worship on Sunday nights in Fellowship Hall, and also meet for Bible Study, music practice, and special events.

We are glad to be currently also hosting:

- Boy Scout Troop 50
- Overeaters Anonymous
- AA - 3 meetings per week
- Shrewsbury Homesteaders
- Yoga
- Mental Health Support Group

Our Church House in use 7 days a week by community groups, and getting busier!



FELLOWSHIP

BY JUDY MURPHY, CHAIR

The Fellowship Committee prepared and distributed the Coffee Hour Schedule and provided Coffee Hour in January, May, October, and November. Other participating organizations included Session members, Deacons, Men’s Group. and Presbyterian Women, including Dorcas and Mission Belles. Next year we will be trying a 6-month schedule to add the opportunity for volunteers the third Sunday in each month.

In the fall we focused on the Small Groups. The Book Club, Cookbook Club, Yoga and the Men’s Group had continued to function during COVID. In September, we held a sign-up to encourage participation by those groups and other the Small Groups, including Passport, Genealogy, and the Movie Group.





NOMINATING

BY RICH VODHANEL
& CAROL STREEPER

The Nominating Committee is elected by the congregation in order to nominate able, willing, and called Elders and Deacons to serve on those respective boards. Each Nominating Committee also nominates at-large members for the next year's committee.

Elders Presented for Nomination and Election:

Nancy Vodhanel
Linda Zucaro
Bob Suarez
Kay Healy-Wedsworth

Deacons Presented for Nomination and Election:

John Tortora
Diane Suarez
Sue Starke
Steve Aquilina
Jim Wright

Nominating Committee

Rich Vodhanel - Deacon
Elder - tbd
at-large tbd
at-large - tbd

Financial Review Committee

Debi Cocco
Bill Schanck



PERSONNEL

BY DAVID APY, CHAIR

The Personnel Committee met periodically throughout the year. We focused on preparing annual evaluations for Rev. Gruening – Pastor, Marcello Velame – Director Music Ministry, and Diane Suarez –Office Manager. We accomplished this task in December 2023.

The Committee worked extremely well together, with Lisa serving as the sounding board on all draft evaluations, and David, Carol, and Peter each taking the initial drafting efforts for one of the staff evaluated. The process worked well.

For 2024, the chair of the Committee will rotate to the representative from the Worship Committee.

Respectfully submitted,
David Apy, Chair (P&A)
Lisa Barnes (Christian Education)
Carol Streeper (Worship)
Peter Gibbons (Member at Large)



PLANNING & ADMINISTRATION

BY DAVID APY, CHAIR

It was a good year financially even though we adopted a 2023 budget with a \$8,486 deficit. We finished the year with an operating surplus of \$16,943.

On the negative side, the amount pledged in 2023 was not fulfilled by \$11,274. However, overall income was \$3,176 more than budgeted, mostly due to increased income from the use of the Church House, unexpected increased interest on savings due to the increase in interest rates, and non-stewardship donations.

On the expense side in explaining the surplus, the 2023 budget included \$11,125 for a Director of Christian Education, which was not spent despite best efforts to fill the position; and other line items in the aggregate came in below the anticipated amounts due to a number of diverse reasons.

Overall, the above factors account for the operating surplus of \$16,943.

Requests for the 2024 budget were solicited from all committees, the office, and other programs. Pledges are up from \$212,040 in 2023 to \$217,864 in 2024, which is very encouraging. However, the total number of Church members who have pledged has continued its trend of decreasing each year. The 2024 budget has not been finalized as of the time of this submission.



As a statement of God's faith acting through each of us, if you have not pledged for 2024, please do so since it is not too late: Pledging is imperative for responsible planning for the operation and finances of the Church. And, as a spiritual discipline, it is critical to the continued strength and vitality of our Church community.

*David C. Apy, Chair
Heather Palframan, Treasurer
Mike Coccaro, Assistant Treasurer
Joel Davies, Member at Large
Diane Suarez, Deacon & Member at Large*



STEWARDSHIP

BY DAVID APY, CHAIR

In May, we gave a Minute for Mission to encourage members to give their Per Capita (\$40 per member) to support our Presbytery and all other levels of the Presbyterian Church, which is foundational to our denominational relationships. As has been the pattern, not all members paid their Per Capita even though PCAS pays the full amount based on the number of PCAS members. On Pentecost Sunday in June, we dedicated all our Per Capita giving.

For our stewardship campaign this fall, we used the theme “Let Us Build a House” based on the well-known song “All Are Welcome” by Marty Haugen. During Sunday worship, we had three members, Barry Semple, Kurt Kaboth and Lisa Barnes share why our church matters to them. We thank each for their faithful sharing.

We had a successful campaign. By the end of December, we received 60 pledges for 2024 totaling \$217,864, which represents a 2% increase compared to the 2023 pledges. However, the number of pledging units was down by 2.

Thanks to Pastor Katja for her help in planning the fall campaign, to Diane Suarez for producing the pledge cards and letters, to Evan MacKay for stuffing the mailing envelopes, and to Ken Gibbons for tracking and summarizing the pledge results.

*David C. Apy, Chair
Ken Gibbons*



WORSHIP

BY KATHLEEN
HEALY-WEDSWORTH, CHAIR

2023 was a year of joy at being able to continue worshipping in the Sanctuary full time, as well as having Zoom worship, to be able to share in worship with those who cannot physically come to the Sanctuary. The church is committed to continuing hybrid worship in the future.

Pastor Katja Gruening has served us for three and a half years. We are grateful for her deep passion about worship, her artistic creativity and her commitment to serving all of God's children, but in particular the marginalized and disenfranchised.

Marcello Velame has served us for four years. We are grateful for his superb musical leadership in worship and his skill as the director of the church's adult and handbell choirs.



Some of the many tasks accomplished during 2023 by the committee include:

- Preparing the list of Elders opening each Session meeting with prayer
- Preparing the list of Elders assisting in worship leadership
- Asking members of the congregation to serve as worship Liturgists on the 2nd, 4th and 5th Sundays of each month.
- Having church members sign up for the Easter Vigil
- Meeting regularly to assist the Pastor and Director of Music Ministries in planning Sunday morning worship, as well as to envision and create "extra" worship experiences throughout the church year (Lent, Thanksgiving week with Monmouth Reform Temple, Advent, Longest Night, Christmas Eve, etc.)
- Hosting Coffee Hour following worship on several Sundays
- Procuring guest preachers when Katja Gruening was on vacation
- Ordering candles, changing the paraments, preparing the Advent Candle Stand, setting up the Creche display, supervising the hanging of seasonal banners in the Sanctuary and myriad other tasks
- Members writing articles for the *Towne Crier*



Some of the worship highlights during 2023 included:

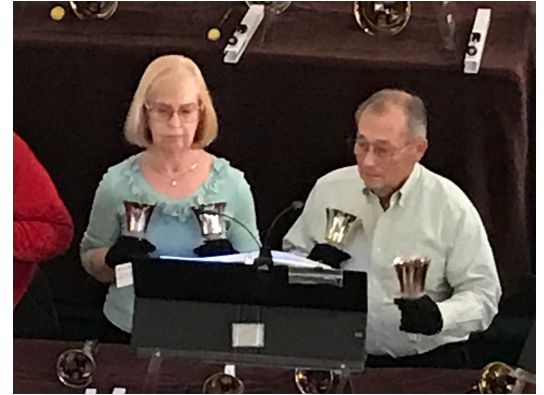
- January 8th - Renewal of Baptism
- February 22nd - Ash Wednesday service
- April 2nd - Palm Sunday
- April 7th - Tenebrae service
- April 9th - worship celebrating our Lord's resurrection on Easter Day
- May 28th - Pentecost celebrated in Fellowship Hall, with an indoor fire pit providing the flames (Divided tongues, as of fire, appeared among them - Acts 2:3)
- April 23rd—Women's Sunday with PW members speaking about what PW has meant in their lives
- November 23rd - Thanksgiving service with Monmouth Reform Temple (at the Temple)
- December 21st - Longest Night service in the Sanctuary
- December 17th - Christmas Pageant
- December 24th - Christmas Eve worship at 9pm (music of the season with organ, choir, soloists and handbells, candlelight and lessons and carols)

Deep gratitude is extended to:

- Our Pastor, Katja Gruening, for her ministry among us, her love of and creativity in worship and her participation in the choir and the handbell choir.
- Our Director of Music Ministries, Marcello Velame, for his musical and spiritual gifts so freely shared, and for his understanding and implementation of music's role in worship leadership.
- Worship Committee members Patricia Apy, Sandy Curtis, Chris Kustka, Jack Mackay, Jules Plangere, Susan Peterson, Carol Streeper and Bonnie Tortora for their tireless efforts and hard work to support the worship life of this church.
- Worship Committee members Chris Kustka and Susan Peterson for creating bulletin board displays in the lobby of the church house.



*Kay Healy-Wedsworth, Chair
 Carol Streeper
 Sandy Curtis
 Susan Peterson
 Jules Plangere
 Jack Mackay*



DEACONS

BY RICH VODHANEL, MODERATOR

According to the Book of Order: "The ministry of deacons as set forth in Scripture is one of compassion, witness, and service, sharing in the redeeming love of Jesus Christ for the poor, the hungry, the sick, the lost, the friendless, the oppressed, those burdened by unjust policies or structures, or anyone in distress. Persons of spiritual character, honest repute, exemplary lives, brotherly and sisterly love, sincere compassion, and sound judgment should be chosen for this ministry."

The Deacons sincerely appreciate the guidance and support of our pastor Reverend Katja Gruening.

The Deacons greatly appreciate the work of our Church Office Administrator Diane Suarez, who supported the Deacons in many ways.

2023 was a successful year for the Board of Deacons as we strived to serve the Church and our local communities. It's been a great joy for the Deacons to serve our congregation, especially ushering and helping to lead worship in the Sanctuary.

As ushers, the Deacons are responsible for greeting all who come for worship and setting up for worship services, as well as assisting the Elders in leading worship and serving Communion. When we were short-handed, Bill Schanck and Joe Talerico stepped up to help serve as ushers.

The Deacons provided palms for Palm Sunday and Easter Lilies in Fellowship Hall. Deacons also delivered Palms and Easter Lilies to homebound PCAS members. With great joy, the Deacons decorated the Sanctuary for Advent with the Christmas Greens, and put up Christmas Poinsettias ordered by church members.

The Deacons provided lunch for the Strawberry Picnic in June and lunch for the Christmas Bazaar. Both events were great occasions of Christian fellowship for our church. With generous donations from the Deacons, food service expenses were kept to a minimum for both events. Proceeds from Deacons lunches were used to make donations to charitable organizations, near and far (listed below)

Prayer Concerns is a function of the Deacons that serves and ministers to our congregation. Thanks to Brian Sergeant who faithfully facilitated our Prayer Concerns ministry by compiling the Prayer Concerns list after each worship service, and having the list incorporated into the worship bulletin and Towne Crier.

In 2023, the Deacons continued food drives for the Eatontown Food Pantry. Food insecurity remains a problem for many families in our community. The Eatontown Food Pantry has expressed their appreciation for the generous food donations from members of our church. Thanks to our Office Manager for sorting the food donations as they come in and to Jim Wright who delivered for donations to the Eatontown Food Pantry. The Deacons plan to continue the Food Drives in 2024. Food donations are always welcomed, and can be left in the plastic bin under the bulletin board outside the Church Office.



In 2023, the Board of Deacons donated funds for charitable donations including:

Eatontown Food Pantry	\$1500.00
Dominican Republic Christmas Child Bag project	\$500.00
Pastor's Discretionary Fund	\$500.00
Raine Foundation	\$265.00

Deacons Checkbook Balance	12/31/2023	\$2274.90
	12/31/2022	\$2208.02

Even though it is not a Deacons' responsibility, I would like to acknowledge John Palframan and Jim Wright who faithfully served as Zoom hosts for worship services during 2023.

For 2024, the Deacons look forward to continuing to serve our congregation and helping address needs in our community and beyond. Challenges for 2024 include recruiting three more persons to serve a two year term as a Deacon.

We give heart-felt thanks to the 'retiring' Class of 2023, especially to Jack Mackay who has served 6 consecutive years as a Deacon and Andy Wolf.

May the Lord bless and watch over each Deacon as we seek to fulfill our calling to serve the congregation and community of the Presbyterian Church at Shrewsbury.

2023 Board of Deacons

<u>Class of 2023</u>	<u>Class of 2024</u>
Steve Aquilina	Peter Bruguere
Jack Mackay	Brian Sergeant****
Sue Starke***	Cari Suarez
Diane Suarez**	Joyce Davies
Andy Wolf	Rich Vodhanel*
* Moderator	**Vice-Moderator
*** Secretary	**** Treasurer

2023

DEACONS TREASURER'S REPORT FOR 2023

Savings Account

12/31/22	balance		315.22
	01/11/23	Transfer to checking	(315.22)
01/11/23	balance	SAVINGS ACCOUNT CLOSED	0.00

Checking Account

12/31/22	balance		2,208.02
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Income

Deacons offering (Jan-Jun)	601.00
transfer from closed savings account	315.22
Easter lilies	240.00
Strawberry Festival – cookout	476.00
Strawberry Festival – cornhole for food pantry	24.00
Donation from Richard Vodhanel	100.00
Christmas Bazaar – chili	488.00
Flower Fund donation box	600.00
Deacons offering (Jul-Dec)	772.00

Total Income	3,616.22
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Expenses

Eatontown Food Pantry	500.00
Eatontown Food Pantry	500.00
Eatontown Food Pantry	500.00
Pastor's Discretionary Fund	500.00
Tower Hill: Dominican Christmas Child Project	500.00
James Wright: reimburse for Raine Foundation donation	265.05
Diane Suarez: reimburse Easter lilies	414.22
Diane Suarez: reimburse for Christmas Bazaar food	104.00
Richard Vodhanel: reimburse Eco Palms	89.88
Guaranteed Plants & Florist – Palm rental delivery	57.00
Richard Vodhanel: reimburse poinsettias for 2022	120.00

Total Expenses	3,550.15
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12/31/23	balance		2,274.09
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MEN'S GROUP

BY RICH VODHANEL

The Men's Group from the Presbyterian Church at Shrewsbury has been meeting monthly for breakfast for about 30 years and newcomers are always welcomed. The group has a monthly breakfast meeting on the first Saturday of each month at a local diner. The group has its own bank account, which is funded by members who attend the meetings. Bill Schanck is the Men's Group Treasurer. Our funds are used to address needs within our church and community. Disbursements in 2023:

Flowers for sanctuary - first Sunday 2023 \$53.31

Flowers for sanctuary - Mother's Day \$75.00

Hope Haitian Choir Ministries \$250.00

As is our tradition, The Men's Group helped at the Strawberry Festival, the Christmas Bazaar, served several Coffee Hours, and also helped with facilities maintenance.

Contact Rich Vodhanel for further information.

Extra Photos Just for Fun!





PRESBYTERIAN WOMEN

BY NANCY VODHANEL, MODERATOR

Presbyterian Women was created more than 200 years ago when women had no role outside the home. In 1872 the General Assembly of the United Presbyterian Church in North America (UPCNA) asked women members to raise money to support women missionaries in the field. It took more than 26 years for PCUS to get permission to set up a national women's organization.

PW includes all women of the church and our purpose is to nurture our faith, support the mission of the church, work for peace and justice, and to build an inclusive, caring community that strengthens the church and witnesses to the promise of God's kingdom. Our purpose is still valid, but the situation has changed significantly in 200 years. Women now have much more of a voice in the church. Most working-age women work outside the home and have little free time.

Due to less work force and more voice in the church as a whole, we are in the process of restructuring PW at PCAS.

This year we were able to have an almost normal year of activities. PW contributed \$2500 to the church, gave \$500 to PW of Monmouth, and donated \$100 to each of 10 charities including the Joy Offering. We also helped Mission Belles with 2 funeral Receptions, one of them our beloved Vice Moderator, Bonnie Tortora.

The annual Women's Service was held on April 23 with Testimonials by Chris Kustka, Sue Starke, Bonnie Tortora and Nancy Vodhanel on "What PW Has Meant to Me". We thank Bonnie Tortora and Kay Healy-Wedsworth for all their time and effort putting together this meaningful worship service for all!

In June we were able to have the Strawberry Festival with Nancy Vodhanel as chairperson. Trash and Treasure was in Fellowship Hall and was our main fundraiser for the event. Everything went well with a wonderful lunch by the Deacons and strawberry desserts made by Dorcas.



Thanks to a very generous and unexpected gift to PW we were able to invite any members of PW to go to a Women's Retreat at Johnsonburg at the end of October. Thirteen members went including Pastor Katja. The weather was gorgeous – unseasonably warm- and the program was everything we could have asked for.

We held our annual Christmas Bazaar on Dec. 2. Most of our booths were included: Christmas Treasures including Crafts and Toys, Greens Decorations, Baked Goods, Soups and Books as well as the Deacon's Lunch were all in Fellowship Hall. Jewelry was in the Terrace Room; Poinsettias, Santa Photos in the foyer. The spirit of Christmas was definitely with us and we brought in over \$3000.

This year PW supported the Birthday Offering and Least Coin Offerings. We thank Diane Suarez for taking care of mission giving. Sue Starke sent cards to many people throughout the year letting them know they were not forgotten. A big thank you goes to Kay Healy -Wedsworth for always having a heartfelt prayer, to Linda Talerico for keeping the kitchen sparkling and organized and to Heather for all her financial help and for lending a hand any time she could.

I wish to thank all the dedicated Board Members for their hard work and support as well as everyone who contributed in 2023. PW is in the process of working on ideas to continue our mission work and meet the needs of the women of the church as our congregation changes. Best wishes to the new PW restructured board in 2024.



PRESBYTERIAN WOMEN AT SHREWSBURY, NJ
Year End Report for 2023

	2023 Budget	Income & Expenses Year to Date	Additional Income
<u>INCOME</u>			
Christmas Bazaar	\$4,300.00	\$3,117.00	(1,183.00)
Strawberry Festival	\$2,400.00	\$1,590.00	(810.00)
Other Fundraisers	\$0.00	\$0.00	0.00
Miscellaneous Income	\$0.00	\$0.00	0.00
Involvement (Special Projects)	\$0.00	\$0.00	0.00
Designated Funds	\$0.00	\$20,805.00	20,805.00
Total Income	\$6,700.00	\$25,512.00	\$18,812.00
<u>OPERATING EXPENSES</u>			
Flowers	\$150.00	\$60.00	90.00
Repairs & Replacements	\$50.00	\$0.00	50.00
Postage	\$50.00	\$24.00	26.00
Programs	\$0.00	\$0.00	0.00
Women's Service	\$225.00	\$0.00	225.00
Circle/Craft Group Expense	\$100.00	\$50.00	50.00
Sunshine	\$50.00	\$0.00	50.00
Child Care	\$0.00	\$0.00	0.00
Tokens of Appreciation	\$300.00	\$175.00	125.00
Board Tools	\$25.00	\$24.95	0.05
Leadership Training	\$0.00	\$0.00	0.00
Christmas Bazaar	\$1,000.00	\$560.10	439.90
Strawberry Festival	\$700.00	\$270.00	430.00
Other Fundraisers	\$0.00	\$0.00	0.00
Miscellaneous	\$15.00	\$0.00	15.00
Total Operating Expenses	\$2,665.00	\$1,164.05	\$1,500.95
<u>CHRISTIAN MISSION</u>			
Contribution to Church	\$2,500.00	\$2,500.00	0.00
PW of Monmouth (Central Receiving Agency)	\$500.00	\$500.00	0.00
Contingent Fund (4% of pledge-Presbytery)	\$20.00	\$20.00	0.00
Contingent Fund (3% of pledge-Synod)	\$15.00	\$15.00	0.00
Pastor's Discretionary Fund	\$100.00	\$100.00	0.00
Parker Family Health Center	\$100.00	\$100.00	0.00
Riverview Medical Center Chaplaincy Program	\$100.00	\$100.00	0.00
Shrewsbury First Aid	\$100.00	\$100.00	0.00
Shrewsbury Hose #1	\$100.00	\$100.00	0.00
Lunch Break	\$100.00	\$100.00	0.00
Camp Johnsonburg	\$100.00	\$100.00	0.00
Fulfill	\$100.00	\$100.00	0.00
180-Turning Lives Around	\$100.00	\$100.00	0.00
Mercy Center	\$100.00	\$100.00	0.00
Total Christian Mission	\$4,035.00	\$4,035.00	\$0.00
<u>OTHER EXPENSES</u>			
Involvement (Special Projects)	\$0.00	\$0.00	0.00
Designated Funds	\$0.00	\$3,866.49	(3,866.49)
Total Other Expenses	\$0.00	\$3,866.49	(\$3,866.49)
TOTAL EXPENSES	\$6,700.00	\$9,065.54	(\$2,365.54)



DORCAS

BY NANCY VODHANEL

The Dorcas Circle of PCAS is a women's group of approximately 20 members which meets monthly to expand our understanding of our Christian lives, to provide support for each other and for events of the church, to do mission work. We usually have 6-12 members at a meeting and meet at the Church House or in the homes of the members on the second Tuesday of the month.

At our meetings we have a devotion, sharing time, collections of the Least Coin and a donation for our activities and Mission giving. Then we sign up to send cards to church members in times of need or celebration. We discuss our participation in upcoming activities or mission work. Finally, we have our program and refreshments.

Our programs are diverse. In January we had a planning meeting and were able to map out 6 months of meetings. In February we watched and discussed the movie *Wild Mountain Thyme*. March and November were Game Nights, and in April we took a walk in Bell Works. We got to see Kay H-W's new home where we had a fun hymn sing in May. In June Marilyn opened her home for us to make shortcakes for the Strawberry Festival.

.July found us once again at my house for appetizers and desserts by the pool. In September our travelers, Linda, Doreen, Nancy and Kirsten, gave us a tour of the Rhine River. In October we all read and discussed *Someone Else's Shoes*. In November we prepared cookie plates and had fun decorating Gingerbread Houses for the Christmas Bazaar that Deb Blood made.

For our Mission work at Easter, and Christmas we gave each of our 2 Love Thy Neighbor families gift cards and supplied the families with a carload of gifts. Also, we sent 8-12 cards monthly to some of our church members and friends. We supported Tower Hill's Dominican Republic mission of Christmas Bags with many toys and supplies as well as a monetary donation for shipping. We helped Mission Belles with 2 funeral receptions.

Our meetings are a lot about having a special time for fellowship. Our time together is for spiritual growth, learning and fun. We invite any women of the church who might enjoy what we do to join us. Please contact Nancy Vodhanel for information.

Nancy Vodhanel, Chairperson
nvodhanel@gmail.com



MISSION BELLES

BY PAM SERGEANT, SECRETARY

The Mission Belles started off 2023 making every effort to continue meeting on our normal schedule of 9:30 in the Terrace Room on the second and fourth Wednesdays of the month. We always started with coffee and a baked goodie along with some chatting before the meeting began at 10:00. However, we only had four meetings this past year which were each attended by four or five women. It became harder for some to get there. Illness of a loved one and ailments of several of our members got in the way. A few have limited their driving or totally given up the keys. The last meeting was on May 22. We did manage to host Coffee Hour on March 26th with a lot of help from our friends.

The Mission Belles and Dorcas Circle graciously hosted two funeral receptions in 2023. William Kelly, devoted husband of Jean, a long-time Mission Belle, passed away on January 21st. The reception was held in Fellowship Hall on February 4th. Bonnie Tortora, beloved wife of John and passionate PW Board member, passed away on May 6th. Her reception was held in Fellowship Hall on May 24th. The Mission Belles and Dorcas Circle are ever so grateful to have been able to offer their friends and family a place to gather.

We were also pleased to have been able to give a significant donation to the Noisy Collection gathered by the Sunday School children on the third Sunday of each month. They were saving up for one cow, two pigs, a mosquito net, and a sewing machine needed by others in other places of the world, They reached their goal! Another significant donation went to the Bell Choir in order to purchase more bells to further their ministry. A last large donation went to Church World Service Crop Walk, which is supported annually by our congregation.

A final note of sadness is that Walter Wilson, the special friend and companion of Connie Stobo, our Mission Belle leader, passed away on December 22. He was our friend and supporter, too, doing anything possible to help all of us. He even baked pies for the bazaars and festivals!

We pray for health, happiness, peace, and love in 2024. We may not have any more meetings, but we will always be proud to be Mission Belles. We are a still a small group of women dedicated to each other and to the Glory of God.

ENDOWMENT

BY DIANE SUAREZ

ENDOWMENT 2023 annual report

Year	Year End Balance
2019	\$641,144
2020	\$672,274
2021	\$702,130
2022	\$671,794
2023	\$700,572

Total return for 2023 was 7.94%. We continue to follow a moderately conservative model, which has served us extremely well in this time of volatility in the market.

Respectfully submitted,

Diane Suarez

David Apy

Don Barnes

FINANCIAL REVIEW

BY DEBI COCCARO & BILL SCHANCK

The Presbyterian Church at Shrewsbury
Financial Review Committee
Fiscal Year 2022

In compliance with section G-10.0401(d) of the Book of Order, a financial review was conducted for the year 2022 as pertains to the various accounts within the church family.

The Financial Review Committee of the Presbyterian Church at Shrewsbury, consisting of Debi Coccaro, and Bill Schanck, examined the financial books and records associated with the Church's general operations as well as those of specific committees which maintain separate financial accounts for management of their associated income and expenses. These groups and accounts included:

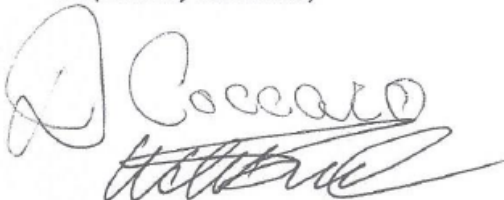
General Church Checking, Savings and Credit Card
Presbyterian Women
Mission Belles
Men's Group
Endowment Fund Investment Account
Cemetery Trust Fund and Operations

Bank statements, checkbooks, broker statements, invoices / expense request documentation, journals and receipts indicating payment were all included in the review.

No major deficiencies were noted in all accounts. Respective treasurers maintained well-kept records.

Regarding the Cemetery Trust Fund and Cemetery Operations, all records required for a financial review were supplied this year and all appeared in order. As noted last year, limited evidence of prior grave sales, such as copies of deeds, is present in the church office. Purchasers and payors of grave sales, monuments, and openings are noted on deposit slips for the checks associated with grave purchases. No sales of grave plots requiring generation of a new deed occurred in 2022.

Respectfully Submitted,



Debi Coccaro
William Schanck

Dated: 10/18/23

TREASURER'S REPORT

BY HEATHER PALFRAMAN



1/13/24

Presbyterian Church at Shrewsbury
Analysis of Revenues & Expenses
Year-to-Date, Through December 2023

1

Accounts	MTD Actual (This Year)	MTD Actual (Last Year)	YTD Actual (Last Year)	YTD Actual (This Year)	Annual Budget (This Year)
Revenues					
Tithes & Offerings					
4010 - Pledges	\$16,212.77	\$14,150.00	\$177,806.10	\$200,766.70	\$212,040.00
4011 - Non-Campaign Income	\$700.00	\$12,575.00	\$27,098.00	\$15,175.00	\$12,570.00
4013 - Plate Collection	\$350.00	\$228.00	\$1,150.00	\$2,052.12	\$1,500.00
4015 - Delinquent Pledges (Previous Yr)	\$0.00	\$0.00	\$1,425.00	\$4,550.00	\$3,050.00
4016 - Special Offerings	\$480.00	\$0.00	\$2,135.75	\$1,790.00	\$2,000.00
4017 - Undesignated Gifts	\$0.00	\$0.00	\$1,200.00	\$0.00	\$500.00
Total Tithes & Offerings	\$17,742.77	\$26,953.00	\$210,814.85	\$224,333.82	\$231,660.00
Miscellaneous Income					
4120 - Interest - Other	\$507.39	\$112.26	\$275.44	\$3,663.16	\$1,000.00
4130 - Per Capita	\$80.00	\$280.00	\$4,620.00	\$3,820.00	\$4,500.00
4140 - PW Contribution	\$2,500.00	\$2,000.00	\$2,000.00	\$2,500.00	\$2,000.00
4150 - Use of Building	\$1,470.00	\$550.00	\$2,511.00	\$7,430.00	\$3,000.00
4160 - Mini Manse Rent	\$800.00	\$800.00	\$9,600.00	\$9,600.00	\$9,600.00
4170 - Extra Donations	\$3,510.00	\$3,000.00	\$3,480.63	\$3,590.00	\$0.00
4180 - Endowment Income	\$15,000.00	\$15,000.00	\$30,000.00	\$30,000.00	\$30,000.00
4190 - Session Donation	\$0.00	\$0.00	\$3,000.00	\$4,450.00	\$4,450.00
4199 - Other Income	\$0.00	\$11,040.00	\$33,514.58	\$0.00	\$0.00
Total Miscellaneous Income	\$23,867.39	\$32,782.26	\$89,001.65	\$65,053.16	\$54,550.00
Total Revenues	\$41,610.16	\$59,735.26	\$299,816.50	\$289,386.98	\$286,210.00

Expenses

Building & Grounds

5010 - Sexton's Salary	\$0.00	\$1,749.50	\$20,994.00	\$18,345.00	\$21,414.00
5011 - Substitute Sexton	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5012 - Building Supplies	\$393.87	\$155.60	\$345.56	\$1,320.25	\$1,500.00
5013 - Housekeeping	\$3,100.00	\$0.00	\$0.00	\$4,200.00	\$0.00
5014 - Grounds Maintenance	\$1,600.00	\$1,080.00	\$8,542.41	\$4,103.31	\$5,000.00
5016 - Insurance	\$0.00	\$0.00	\$15,915.78	\$17,407.50	\$17,000.00
5018 - Repair & Maintenance	\$514.48	\$865.40	\$8,666.83	\$3,514.50	\$8,500.00
5020 - Gas	\$1,072.00	\$1,140.00	\$11,979.32	\$12,252.00	\$13,700.00
5022 - Electricity	\$669.94	\$531.30	\$7,837.51	\$7,941.26	\$9,000.00
5024 - Water	\$385.63	\$383.10	\$4,279.44	\$4,607.81	\$5,000.00
5026 - Sewer	\$0.00	\$0.00	\$720.00	\$720.00	\$720.00
5028 - Fire & Safety Services	\$777.00	\$231.00	\$3,363.79	\$2,469.82	\$3,000.00
Total Building & Grounds	\$8,512.92	\$6,135.90	\$82,644.64	\$76,881.45	\$84,834.00

Christian Education

5110 - Director of Christian Ed's Salary	\$0.00	\$0.00	\$0.00	\$0.00	\$11,025.00
5111 - Asst Director Christian Ed's Salary	\$289.00	\$374.00	\$3,302.00	\$3,145.00	\$2,448.00
5114 - Youth & Adult Education	\$126.22	\$355.47	\$844.50	\$810.77	\$3,000.00
5116 - DCE's Continuing Education	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
Total Christian Education	\$415.22	\$729.47	\$4,146.50	\$3,955.77	\$16,573.00

Congregational

5210 - Church & Society	\$300.00	\$0.00	\$300.00	\$300.00	\$300.00
5212 - Evangelism / Social Media	\$15.99	\$158.99	\$323.88	\$352.88	\$500.00

Presbyterian Church at Shrewsbury
Analysis of Revenues & Expenses
Year-to-Date, Through December 2023

Accounts	MTD Actual (This Year)	MTD Actual (Last Year)	YTD Actual (Last Year)	YTD Actual (This Year)	Annual Budget (This Year)
5213 - Fellowship	\$0.00	\$0.00	\$297.78	\$234.19	\$500.00
5214 - Per Capita	\$660.00	\$665.00	\$8,000.00	\$7,920.00	\$7,920.00
5216 - Stewardship	\$0.00	\$0.00	\$202.16	\$0.00	\$200.00
5220 - Session	\$50.68	\$0.00	\$0.00	\$68.68	\$500.00
Total Congregational	\$1,026.67	\$823.99	\$9,123.82	\$8,875.75	\$9,920.00
Ministerial					
5310 - Pastor's Salary	\$4,740.50	\$4,522.08	\$54,265.00	\$56,886.00	\$56,886.00
5312 - Pastor's Pension, Medical, Dental	\$2,442.00	\$2,241.68	\$26,900.16	\$29,304.00	\$29,304.00
5314 - Pastor's Auto Expense	\$720.80	\$0.00	\$0.00	\$720.80	\$1,000.00
5316 - Pastor's Continuing Education	\$1,500.00	\$597.40	\$1,500.00	\$1,500.00	\$1,500.00
5318 - Pulpit Supply	\$0.00	\$0.00	\$450.00	\$1,475.00	\$675.00
5322 - Pastoral Expenses	\$230.57	\$0.00	\$0.00	\$268.70	\$500.00
Total Ministerial	\$9,633.87	\$7,361.16	\$83,115.16	\$90,154.50	\$89,865.00
Mission					
5410 - General Mission	\$0.00	\$0.00	\$1,000.00	\$1,000.00	\$1,000.00
5412 - Local Needs	\$700.00	\$900.00	\$2,000.00	\$3,000.00	\$3,000.00
5414 - Special Needs	\$300.00	\$500.00	\$2,000.00	\$3,000.00	\$3,000.00
5416 - Special Donations	\$480.00	\$0.00	\$2,135.75	\$1,790.00	\$2,000.00
Total Mission	\$1,480.00	\$1,400.00	\$7,135.75	\$8,790.00	\$9,000.00
Office Expense					
5510 - Office Manager's Salary	\$2,254.50	\$2,147.00	\$20,240.68	\$25,971.84	\$27,054.00
5512 - Postage	\$0.00	\$255.79	\$1,005.85	\$468.17	\$650.00
5514 - Office Supplies	\$25.69	\$0.00	\$258.86	\$800.19	\$500.00
5516 - Telephone and Internet	\$340.03	\$321.85	\$3,861.42	\$3,932.26	\$4,000.00
5518 - Lease/Maintenance Contracts	\$249.65	\$209.08	\$2,276.62	\$2,609.51	\$2,500.00
5520 - Computer Maintenance	\$297.00	\$297.00	\$297.00	\$297.00	\$500.00
Total Office Expense	\$3,166.87	\$3,230.72	\$27,940.43	\$34,078.97	\$35,204.00
Worship & Music					
5610 - Director Music Ministries' Salary	\$2,900.00	\$2,762.00	\$33,144.00	\$34,800.00	\$34,800.00
5612 - Musical Instrument Maintenance	\$2,155.63	\$400.78	\$1,848.68	\$3,555.40	\$2,300.00
5614 - Music	\$0.00	\$895.34	\$947.56	\$577.21	\$800.00
5616 - Worship Committee	\$327.38	\$285.82	\$985.64	\$693.49	\$1,000.00
5618 - Director of Music's Continuing Ed	\$0.00	\$453.40	\$453.40	\$460.42	\$500.00
5620 - Soloists & Supply Musicians	\$0.00	\$0.00	\$700.00	\$2,025.00	\$1,500.00
Total Worship & Music	\$5,383.01	\$4,797.34	\$38,079.28	\$42,111.52	\$40,900.00
Misc. Operating Expenses					
5710 - Payroll Tax Expenses	\$416.45	\$537.97	\$5,915.56	\$6,293.33	\$7,400.00
5714 - Treasurer's Expenses	\$62.00	\$59.25	\$975.80	\$1,301.99	\$1,000.00
5716 - Mortgage Interest Payments	\$0.00	\$133.23	\$1,154.37	\$0.00	\$0.00
5718 - Endowment Income Distribution	\$16,900.00	\$4,450.00	\$4,450.00	\$16,900.00	\$0.00
Total Misc. Operating Expenses	\$17,378.45	\$5,180.45	\$12,495.73	\$24,495.32	\$8,400.00
Total Expenses	\$46,997.01	\$29,659.03	\$264,681.31	\$289,343.28	\$294,696.00
Net Total	(\$5,386.85)	\$30,076.23	\$35,135.19	\$43.70	(\$8,486.00)
Budget Analysis Information					
Mortgage Principal Payments	\$0.00	(\$11,408.68)	(\$35,110.70)	\$0.00	\$0.00
Net Surplus/Deficit	(\$5,386.85)	\$18,667.55	\$24.49	\$43.70	(\$8,486.00)

Accounts		Assets	
Current Assets			
Checking			
1008 - OceanFirst Checking		\$11,668.27	
Total Checking		\$11,668.27	
Investments			
1230 - OceanFirst Savings		\$28,493.52	
1235 - Merrill Lynch Money Market		\$101,816.08	
Total Investments		\$130,309.58	
Total Current Assets			\$141,977.85
Fixed Assets			
1400 - Property and Improvements		\$6,800,000.00	
Total Fixed Assets			\$6,800,000.00
Total Assets			\$6,941,977.85
Liabilities, Fund Principal, & Restricted Funds			
Liabilities			
Exchanges			
2110 - Prepaid Pledges/per Capita		\$2,100.00	
2120 - Discretionary Fund - Pastor		\$979.98	
2140 - Special Fund		\$22,800.00	
2190 - Coffee Hour		\$698.67	
Total Exchanges			\$26,578.65
Payroll Deductions			
2210 - Federal Withholding Taxes		\$0.00	
2220 - FICA		\$0.00	
2230 - Medical		\$0.00	
2240 - State Withholding Taxes		\$0.00	
2250 - Retirement Savings Plan		\$0.00	
Total Payroll Deductions			\$0.00
Mortgages and Loans			
2330 - Endowment Fund Loan		\$0.00	
2370 - Endowment Fund Parking Lot Loan		\$0.00	
Total Mortgages and Loans			\$0.00
Total Liabilities			\$26,578.65
Fund Principal			
2999 - Fund Principal - Church		\$6,801,528.24	
Excess Cash Received		\$43.70	
Total Fund Principal and Excess Cash Received			\$6,801,571.94
Restricted Funds			
Total Temporarily Restricted		\$113,527.28	
Total Permanently Restricted		\$300.00	
Total Restricted Funds			\$113,827.26
Total Liabilities, Fund Principal, & Restricted Funds			\$6,941,977.85

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Temporary Restricted				
Dedicated Memorials				
6075 - C. Rehm	\$996.66	\$0.00	\$996.66	\$0.00
6083 - Virginia Hammond	\$1,730.00	\$0.00	\$0.00	\$1,730.00
6084 - Helen Herndon Adler	\$79.84	\$0.00	\$0.00	\$79.84
6089 - Art Fitzpatrick	\$1,015.00	\$0.00	\$0.00	\$1,015.00
6090 - Joe Davies	\$2,145.00	\$638.34	\$2,783.34	\$0.00
Total Dedicated Memorials	\$5,966.50	\$638.34	\$3,780.00	\$2,824.84
Memorials				
6025 - General Memorial Fund	\$9,024.64	\$446.66	\$2,674.26	\$6,797.04
Total Memorials	\$9,024.64	\$446.66	\$2,674.26	\$6,797.04
Special Offerings				
7010 - Peacemaking Offering	\$0.00	\$480.00	\$480.00	\$0.00
7020 - One Great Hour of Sharing	\$0.00	\$1,110.00	\$1,110.00	\$0.00
7050 - Joy Offering	\$200.00	\$445.00	\$200.00	\$445.00
7060 - CE Noisy Offering	\$0.00	\$1,057.79	\$595.00	\$462.79
Total Special Offerings	\$200.00	\$3,092.79	\$2,385.00	\$907.79
Funds				
8010 - Session Designated/Projects & Needs	\$12,439.48	\$16,900.00	\$5,450.00	\$23,889.48
8015 - Cemetery Operations	\$20,930.93	\$15,075.62	\$13,547.91	\$22,458.64
8020 - Cemetery Trust (Pass-Thru)	\$0.00	\$4,528.80	\$4,528.80	\$0.00
8035 - Deacon's Fund	\$0.00	\$1,894.00	\$1,894.00	\$0.00
8040 - Capital Improv./Major Maint Reserve	\$29,724.22	\$16,150.00	\$21,763.50	\$24,110.72
8045 - Organ & Music	\$2,071.94	\$14,140.00	\$21,230.00	(\$5,018.06)
8050 - Jane MacNutt Organ Fund	\$2,205.07	\$500.00	\$2,705.07	\$0.00
8060 - Pastor's Continue/Education	\$2,148.20	\$0.56	\$0.00	\$2,148.76
8075 - Christian Education Enhancement	\$1,330.00	\$0.00	\$0.00	\$1,330.00
8085 - Sanctuary A/V System	\$1,524.28	\$0.00	\$0.00	\$1,524.28
8094 - BookNook Youth Fund	\$1,143.19	\$101.75	\$0.00	\$1,244.94
8095 - Manse Maintenance	(\$109,375.36)	\$109,375.36	\$0.00	\$0.00
8096 - Special Cash Reserve	\$20,871.64	\$0.00	\$0.00	\$20,871.64
8098 - Church & Society Reserve	\$8,287.19	\$1,000.00	\$3,300.00	\$5,987.19
8102 - 2012-2015 Capital Campaign	(\$100,000.00)	\$100,000.00	\$0.00	\$0.00
8106 - Vitality Grant	\$4,450.00	\$0.00	\$0.00	\$4,450.00
8108 - Endowment Advance	\$115,000.00	\$0.00	\$115,000.00	\$0.00
Total Funds	\$12,750.78	\$279,666.09	\$189,419.28	\$102,997.59
Total Temporary Restricted	\$27,941.92	\$283,843.88	\$198,258.54	\$113,527.26

2024 BUDGET

	2023 BUDGET	2023 ACTUAL	2024 REQUESTED	2024 BUDGET
INCOME:				
Pledges	212,040.00	200,766.70	217,864.00	217,864.00
Non-Campaign Income	12,570.00	15,175.00	11,875.00	11,875.00
Plate Collection	1,500.00	2,052.12	2,000.00	2,000.00
Delinquent Pledges (last year)	3,050.00	4,550.00	4,000.00	4,000.00
Special Offerings	2,000.00	1,790.00	2,000.00	2,000.00
Undesignated Gifts	500.00	-	500.00	500.00
Interest - Other	1,000.00	3,663.16	3,600.00	3,600.00
Per Capita	4,500.00	3,820.00	3,760.00	3,760.00
PW Contribution	2,000.00	2,500.00	-	-
Use of Building	3,000.00	7,430.00	10,000.00	10,000.00
Mini Manse Rent	9,600.00	9,600.00	9,600.00	9,600.00
Extra Donations	-	3,590.00	-	-
Endowment Income	30,000.00	30,000.00	30,000.00	30,000.00
Session Donation	4,450.00	4,450.00	-	16,900.00
Other Income	-	-	-	-
TOTAL INCOME	286,210.00	289,386.98	295,199.00	312,099.00
EXPENSES:				
BUILDING & GROUNDS				
Sexton's Salary	21,414.00	18,345.00	3,000.00	3,000.00
Substitute Sexton	-	-	200.00	200.00
Building Supplies	1,500.00	1,320.25	1,500.00	1,500.00
Housekeeping	-	4,200.00	18,200.00	18,200.00
Grounds Maintenance	5,000.00	4,103.31	5,000.00	5,000.00
Insurance	17,000.00	17,407.50	18,100.00	18,100.00
Repair & Maintenance	8,500.00	3,514.50	8,500.00	8,500.00
Gas	13,700.00	12,252.00	13,000.00	13,000.00
Electricity	9,000.00	7,941.26	9,000.00	9,000.00
Water	5,000.00	4,607.81	5,000.00	5,000.00
Sewer	720.00	720.00	800.00	800.00
Fire & Safety Services	3,000.00	2,469.82	3,000.00	3,000.00
Total Building & Grounds	84,834.00	76,881.45	85,300.00	85,300.00
CHRISTIAN EDUCATION				
Director of Christian Ed's Salary	11,025.00	-	-	-
Asst Director Christian Ed's Salary	2,448.00	3,145.00	5,000.00	5,000.00
Youth & Adult Education	3,000.00	810.77	4,050.00	2,500.00
DCE's Continuing Education	100.00	-	100.00	-
Total Christian Education	16,573.00	3,955.77	9,150.00	7,500.00
CONGREGATIONAL				
Church & Society	300.00	300.00	300.00	300.00
Evangelism / Social Media	500.00	352.88	500.00	500.00
Fellowship	500.00	234.19	500.00	500.00
Per Capita	7,920.00	7,920.00	7,760.00	7,760.00
Stewardship	200.00	-	250.00	250.00
Session	500.00	68.68	500.00	500.00
Total Congregational	9,920.00	8,875.75	9,810.00	9,810.00

2024 BUDGET

	2023 BUDGET	2023 ACTUAL	2024 REQUESTED	2024 BUDGET
MINISTERIAL				
Pastor's Salary	56,886.00	56,886.00	58,813.00	58,813.00
Pastor's Pension, Medical, Dental	29,304.00	29,304.00	30,002.00	30,002.00
Pastor's Auto Expense	1,000.00	720.80	1,000.00	1,000.00
Pastor's Continuing Education	1,500.00	1,500.00	1,500.00	1,500.00
Pulpit Supply	675.00	1,475.00	1,750.00	1,750.00
Pastoral Expenses	500.00	268.70	500.00	500.00
Total Ministerial	89,865.00	90,154.50	93,565.00	93,565.00
MISSION				
General Mission	1,000.00	1,000.00	-	-
Local Needs	3,000.00	3,000.00	21,780.00	8,000.00
Special Needs	3,000.00	3,000.00	-	-
Special Donations	2,000.00	1,790.00	2,000.00	2,000.00
Total Mission	9,000.00	8,790.00	23,780.00	10,000.00
OFFICE EXPENSES				
Office Manager's Salary	27,054.00	25,971.84	28,002.00	28,002.00
Postage	650.00	468.17	650.00	650.00
Office Supplies	500.00	800.19	800.00	800.00
Telephone and Internet	4,000.00	3,932.26	4,100.00	4,100.00
Lease/Maintenance Contracts	2,500.00	2,609.51	2,600.00	2,600.00
Computer Maintenance	500.00	297.00	500.00	500.00
Total Office Expenses	35,204.00	34,078.97	36,652.00	36,652.00
WORSHIP & MUSIC				
Director of Music Ministries' Salary	34,800.00	34,800.00	36,018.00	36,018.00
Musical Instrument Maintenance	2,300.00	3,555.40	2,800.00	2,800.00
Music	800.00	577.21	1,000.00	800.00
Worship Committee	1,000.00	693.49	1,000.00	1,000.00
Director of Music's Continuing Ed	500.00	460.42	700.00	500.00
Soloist & Supply Musicians	1,500.00	2,025.00	2,000.00	2,000.00
Total Worship & Music	40,900.00	42,111.52	43,518.00	43,118.00
MISC OPERATING EXPENSES				
Payroll Tax Expenses	7,400.00	6,293.33	5,600.00	5,600.00
Treasurer's Expenses	1,000.00	1,301.99	1,450.00	1,450.00
Endowment Income Distribution	-	16,900.00	-	25,000.00
Total Misc Operating Expenses	8,400.00	24,495.32	7,050.00	32,050.00
TOTAL INCOME	286,210.00	289,386.98	295,199.00	312,099.00
TOTAL EXPENSES	-294,696.00	-289,343.28	-308,825.00	-317,995.00
OPERATING SURPLUS/DEFICIT	(8,486.00)	43.70	(13,626.00)	(5,896.00)

2024 PASTOR TERMS OF CALL

TERMS OF CALL - MINISTERIAL COMPENSATION

PRESBYTERIAN CHURCH AT SHREWSBURY

January 2024

Cash Salary		<u>\$ 52,928</u>
Social Security Offset	7.65% of total effective salary	<u>\$ 5,885</u>
Pension	10% of total effective salary (includes 1% death/disability benefits and .5% Temporary Disability)	<u>\$ 7,693</u>
Major Medical	29% of total effective salary	<u>\$ 22,309</u>
Car Allowance		<u>\$ 2,000</u>
Continuing Education		<u>\$ 1,500</u>
Manse Amount		<u>\$ 24,000</u>
TOTAL COMPENSATION AND BENEFITS		<u><u>\$ 116,315</u></u>

Calculation base for Medical, Pension, Social Security

Cash Salary		<u>\$ 52,928</u>
Manse Amount		<u>\$ 24,000</u>
TOTAL EFFECTIVE SALARY		<u><u>\$ 76,928</u></u>

*** Vacation time: 31 days, including 5 (five) Sundays.
 *** Sick time: 12 days
 *** Study time: 14 days

2023 CONGREGATIONAL MEETING MINUTES

Minutes Congregational Meeting Presbyterian Church at Shrewsbury January 29, 2023 Fellowship Hall & Zoom

The Session of the Presbyterian Church at Shrewsbury called for a Congregational Meeting on Sunday, January 29, 2023 following worship for the purposes of receiving the annual report and 2023 budget, electing church officers and approving the pastor's terms of call.

Meeting called to order at 11:32am by Rev. Katja Gruening, Moderator.
Clerk of Session, Kim Davies, read the Call to Meeting. She then confirmed that there was a quorum (at least 10% of active members).

An opening responsive prayer was led by Rev. Katja Gruening.

MOTION
To approve minutes to Congregational Meetings on the following dates: 2/27/22, 1/29/22.
VOTED and APPROVED

The Nominating Committee presented the list of nominees for the positions of Elders and Deacons. Nominating Committee will be elected at a later date.

MOTION
To accept nominations from the floor. [None made]
VOTED and APPROVED

MOTION
To elect the candidates as presented by the Nominating Committee on page 18 of the annual report.
VOTED and APPROVED
NOTE: The slate of nominees for Elders is short by 2.

MOTION
Resolved, the Congregation of the Presbyterian Church at Shrewsbury recognizes the amounts advanced by the Endowment Fund as expenses for the repair of the Church House, the sanctuary and the manse but not replenished by the respective capital campaigns, to be gifts of the Endowment Fund to the congregation.
VOTED and APPROVED

MOTION
To suspend the Congregational Meeting and start the Meeting of the Corporation.
VOTED and APPROVED

Elder Don Barnes presented the 2023 Budget for the P&A Committee. He provided details on a few important pieces of the budget.

MOTION
To approved the Pastor Terms of Call for 2023.
VOTED and APPROVED

MOTION
To adjourn the Meeting of the Corporation and reconvene the Congregational Meeting
VOTED and APPROVED

Meeting adjourned in prayer at 11:56 am.
Respectfully Submitted by:
Clerk Kim M. Davies

PRESBYTERIAN WOMEN

Future Ministry Recommendation

The Board of Presbyterian Women at the Presbyterian Church at Shrewsbury recommends that Presbyterian Women at the church be dissolved and be replaced by a Women's Group. This group will retain its funds, have a moderator, a treasurer and 3 members-at-large. It will disburse current PW funds over a 3-year period.

The Board further recommends that the women of the church vote to approve this dissolution at the church's Annual Meeting on January 28, 2024.

Notes:

The initial goals of the Women's Group will be to:

Receive requests for Womens Group funds and disburse, at its discretion, funds for things such as (but not limited to):

- a) Paid Bible Study
- b) Retreats
- c) Field Trips
- d) Groups of women who go out periodically for a meal
- e) Mission Projects (for our church, our local area, nationally and globally)
- f) Paying for child care for mothers to share fellowship together
- g) Use funds towards Sunshine ministry for such things as:
- h) Sending cards
- i) Providing meals for those who need them temporarily
- j) Sending gift cards for meals for those in need (i.e. DoorDash, Grubhub, Uber Eats)
- k) Other needs as may arise

Presbyterian Women will no longer be responsible for:

- a) The Christmas Bazaar
- b) The Strawberry Festival
- c) Sunshine ministry
- d) The maintenance of the kitchens in The Social Room and the Church House
- e) The reception after the Thanksgiving Eve joint worship service with Monmouth Reform Temple, when the service is held at PCAS
- f) Providing flowers for the reception following the Thanksgiving Eve joint worship service when it is held at the Temple
- g) Receptions following funerals and memorial services

Please note it will not be the responsibility of the new Women's Group to decide if any of these items are important enough to continue or to solicit volunteers.

Our hope is that there will be people who will have a calling for these important ministries and fellowship opportunities and will volunteer so they can continue in some form.

PCAS TOTAL MISSION GIVING

- Church & Society Budgeted Mission Giving
- Church & Society Reserve Account
- Deacons Mission Giving
- CROP Walk
- PC(USA) Special Offerings
- PC(USA) Shared Mission Pledge
- Dorcas (\$600)
- CE Noisy Offering (\$595)
- Additional C&S Fundraising (\$326)
- Men's Group (Hope Haitian \$250)
- Pastor's Discretionary Fund Reserve (\$41)

